

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**

Announcement # 2019-212

Issue Date: 08-16-19

Closing Date:

**Open Until
Filled**



Fish Culturist III
Fisheries YKFP
Department of Natural Resources
Hourly Wage: \$16.86-\$19.34/Regular/Full-Time
Location: Ellensburg

The Fish Culturist III performs a variety of technical and team lead tasks associated with managing valuable fish stocks at the Melvin R. Sampson Coho Facility, a spawning, incubation, rearing complex located near Ellensburg, Washington. The incumbent supports the Hatchery Manager in producing 700,000 Coho annually. Team lead responsibilities include assigning and monitoring the work of subordinate staff involved in all phases of the hatchery operation in order to achieve management goals. Duties include the sorting and spawning of brood stock, incubation and egg handling, administering treatments, biological sampling, feeding, fish transport and release. This position also plays a major role in operating and maintaining all hatchery water systems and associated equipment. The incumbent ensures data collection activities are completed according to plan. The Fish Culturist incumbent is required to live on site, work variable shifts and respond to alarms to ensure 24 hour coverage.

Knowledge, Skills and Abilities:

- Knowledge of various types of salmonoids and life history, habits of fish, care and propagation of fish and fish eggs.
- Knowledge of Pacific Salmon culture facilities, adult holding ponds, rearing vessels (utilizing ground and surface water supplies), water management equipment, and pollution abatement equipment.
- Knowledge of the methods, techniques, tools and equipment related to salmonid culture including nutritional requirements and feeding regimes.
- Knowledge of environmental laws regarding hatchery operations including discharge regulations and permits.
- Ability to lead a team of culturists, technicians and volunteers and make decisions relating to assignments of duties to be performed on a daily basis.
- Knowledge of fish pathology, disease diagnosis and treatment.
- Ability to operate and maintain machinery and equipment used in hatchery operations.
- Ability to communicate effectively both orally and in writing.
- Ability to develop and maintain hatchery records.
- Ability to determine amounts and frequency of feeding to produce optimum fish growth.
- Ability to perform physically demanding work in and around deep, cold, moving water in all weather conditions.
- Ability to maintain residents, office buildings and grounds as necessary.

Minimum Requirements:

- Minimum of two year fish technology degree and three years hatchery experience with at least three full years as a Fish Culturist II or Fish Technician II. Other related fishery experience may be substituted for the fish technology degree on a two year work experience for one year education provide that no substitution may be made for the three year required hatchery experience.
- Required to pass pre-employment drug test.
- Ability to demonstrate supervisory experience.
- Required to live onsite, perform duties and respond to alarms.
- Will be required to work variable hours, long days, early mornings, holidays and weekends as the work dictates.
- Must possess a valid Washington State Drivers' License with the ability to obtain a Yakama Nation Tribal Driving Permit.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.

Preferred Requirements:

- Associates Degree in Fisheries or related field.
- Two years of experience in fish technology, aquaculture or related field.
- Must be able to obtain a CDL in order to operate the fish liberation tank truck.