

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**

**Announcement # 2019-147 Issue Date: 06-11-19 Closing Date: 06-24-19**



**Fish Technician II  
Mid-Columbia Coho Reintroduction and Kelt Reconditioning  
Fisheries FRM**

**Department of Natural Resources  
Hourly Wage: \$14.56-\$16.71/Regular/Full-Time  
Location: Twisp, WA**

Incumbent is responsible for a variety of semi-technical and semi-skilled tasks related to fisheries management. Provides assistance in the Mid-Columbia Coho Reintroduction Program and the Upper Columbia Steelhead Kelt Reconditioning Project within the Methow River basins. Duties include: trapping, collection and transporting of adult coho and steelhead kelts; spawning broodstock; conducting spawning ground surveys; assisting with coho egg incubation; acclimation of juvenile coho; cleaning and maintaining fish raceways, ponds and tanks; PIT and Floy tagging of juvenile/adult salmonids; and various biological sampling. Also assists in the Integrated Status and Effectiveness Monitoring Project (ISEMP) snorkel surveys within the Entiat river basin which includes identification of adult/juvenile salmonids and data collection and data entry.

**Examples of Work Performed:**

- Participates in monitoring and evaluation studies that include spawning ground surveys, PIT tagging of juvenile and adult salmonids, and various biological sampling.
- Trapping, collecting, and safe transporting of steelhead kelts, using weir traps and hook-and-line and transporting to reconditioning facility.
- Participate in coho production and research that includes broodstock collection, transport, spawning, egg incubation, and juvenile rearing at both a hatchery and natural pond environment.
- Feed, monitor, and administer medication to steelhead kelts. Maintain and clean kelt reconditioning facility.
- Conducts sampling of juvenile and adult salmonids (length, weight, scale sample, genetic sample etc).
- Operates and maintains vehicles in a safe manner.
- Coordinates cooperative research and field studies with Yakama tribal employees.
- Operates and maintains field equipment, including waders, dry suit, rafts, pontoon boat, GPS units, coded wire tag detectors, PIT tags, etc.
- Records field activities and data legibly on data sheets and/or a daily log book, and enter data in spreadsheets.
- May be assigned new projects and tasks not included on the description, or to assist other Fisheries staff as requested by supervisor ensuring the efficient and effective functioning of the work unit.

**Knowledge, Skills and Abilities:**

- Knowledge of standard fisheries principles and procedures.
- Knowledge of aquaculture practices and procedures.
- Knowledge of fish species identification characteristics.
- Knowledge and skill in the operation of tools and equipment used in fisheries field work.
- Skill and experience in white water rafting and water safety procedures.
- Ability to communicate effectively, orally, and in writing, with all levels of personnel including employees, supervisors.
- Ability to work independently and productively with minimal supervision on occasion.
- Ability to keep accurate data.
- Ability to meet the public and address problems, issues, and complaints tactfully, courteously and effectively.
- Ability to complete physically challenging duties under all types of weather conditions.
- Ability to work assigned schedule which may include weekends, nights, and holidays.
- Ability to report to work at a moment's notice when need arises.

**General Recruiting Indicators:**

- One year work experience as a Fish Technician I and demonstration of the knowledge, skills and abilities listed above.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Must possess a valid Washington State Driver License with ability to obtain a Tribal Driver's Permit.
- Ability to lift and carry 50-lbs on a daily basis.
- Prefer incumbent to reside or relocate within proximity of the Mid-Columbia Field Station in Twisp, WA.