

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2018-278 **Issue Date:** 10-02-18 **Closing Date:** 10-23-18

Fisheries Biologist II
Fisheries-FRM
Department of Natural Resources
Hourly Wage: \$24.90/Regular/Full-Time
Location: Peshastin Field Station

Responsible for professional/technical/scientific fisheries biologist work involved with coho hatchery evaluations related to the Mid-Columbia Coho Reintroduction Feasibility Study. Assist in coho/spring chinook/sockeye research/monitoring & evaluation (M&E) in Mid-Columbia tributaries for the Yakama Nation. Assist Enhancement Manager and Project Senior Mid-Columbia M&E Fisheries Biologist in developing annual hatchery evaluation work plans and operations for coho/spring chinook/sockeye research. Assist in writing quarterly and annual reports to fulfill contract work statements; coordinate with state, federal, PUD's and tribal biologists in the development of fisheries management data; develop management recommendations for adoption by the Tribal Council for enhancing Mid-Columbia tributaries for the preservation of tribal fishing rights.

Knowledge, Skills and Abilities:

- Knowledge of professional fisheries techniques and practices including: research hatchery operations, data analysis, statistics, operation of standard fisheries field equipment including computer, fish marking techniques, snorkeling, net trawling with a boat, bench seining, electrofishing, adult and juvenile monitoring gear (i.e. weir, rotary traps and radiotelemetry).
- Knowledge of fisheries management practices and strategies in the Columbia Basin, including the Tribal Recovery Plan.
- Knowledge of management and supervisory practices.
- Knowledge of artificial propagation of salmon.
- Ability to develop sensitivity to tribal cultural and values.
- Ability to develop effective working relationships with employees, tribal membership, other agencies and the general public.
- Ability to work outside under all types of conditions and to perform physical labor.

General Recruiting Indicators:

- Minimum: graduation from a four-year college or university with a major in Fisheries Science and at least four years of fisheries work.
- A Master's Degree in Fisheries related subject may be substituted for one year of work experience.

Special Requirements:

- Required to pass a pre-employment drug and alcohol test.
- Required to complete a pre-employment background check.
- Preference given to candidate having a strong background in fisheries research techniques and knowledge of Treaty Fishing Rights.
- Must possess, or have the ability to obtain, a valid Washington State Driver's License and have the ability to obtain a Yakama Tribal Driver's Permit.