

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2018-268 **Issue Date:** 11-08-18 **Closing Date:** 12-07-18

Fuels/GIS Forester
Fuels Management
Department of Natural Resources
Hourly Wage: \$22.59/Regular/Full-Time

Position functions under the Yakama Nation (YN), Division of Natural Resources (DNR) Fire Management program. The YN DNR in coordination with the Bureau of Indian Affairs (BIA) is responsible for the management of 1.2 million acre Yakama Reservation which includes more than one-half million acres of timberlands located along the Eastern slopes of the Cascade Mountains. The incumbent will work closely with the BIA Branch of Forestry, Tribal Forestry, and other natural resource disciplines. On assigned projects, the incumbent is responsible for project development, documentation, implementation, and monitoring.

The Program will coordinate the Yakama Nation and BIA programs in the development, implementation, and monitoring of plans and projects throughout the Yakama Reservation and ceded area which relate to the development, maintenance, and enhancement of tribal natural resources. Incumbent will actively participate in planning efforts currently being pursued by the Yakama Nation which may include but not limited to the Yakama Nation Strategic Plan, Natural Resources Policy Plan, Integrated Resources Management Plan and Forest Management Plan. Incumbent will be involved with the implementation of these plans, especially related to timber sale follow-up activity. Incumbent will design, implement and monitor post timber harvest field projects to ensure sustained yield forestry. Field projects will include prescribed fire restoration activities and projects.

Knowledge, Skills and Abilities:

- Knowledge of the Yakama Nation resources including: forest, range, water, wildlife and culture and understanding of the Yakama Nation policy plans, resource plans, tribal regulations and tribal ordinances.
- Knowledge of silvicultural systems applicable to the eastern slopes of the Cascade Mountains including forest insects and diseases associated with eastern Cascade timber types with a special emphasis on uneven-aged management and ability to prepare written silvicultural prescriptions.
- Knowledge of fire behavior, fire effects, suppression strategy and tactics, and ability to implement prescribed burns.
- Knowledge of fuel models to be used in analysis of fire behavior (Anderson 13 and Scott and Burgan 40).
- Ability to recognize forest insects and diseases associated with eastern Cascade timber types.
- Ability to use computer software for word processing and data spreadsheets and use of Geographic Information Systems (GIS) including ArcView software and Global Positioning Systems (GPS).
- Prior wildland firefighting experience is a mandatory requirement.

Minimum Requirements:

- A Bachelor of Science degree in Forestry or closely related forestry field.
- Three years progressively responsible forestry work and wildland firefighting.
- Must provide copy of college diploma and college transcripts when submitting application.
- Must provide written response to the incumbents Knowledge, Skills, and Abilities as outlined or provide resume detailing qualifications as indicated on the Job Announcement and Position Description.
- Must provide documentation verifying wildland fire qualification and experience.
- Required to pass pre-employment drug test.
- Must possess a valid Washington State Driver License with the ability to obtain a Yakama Nation Driving Permit.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.

Preferred Requirements:

- Masters Degree in Forestry or closely related forestry field.
- Must be able to annually pass the National Wildfire Coordination Group national standard fitness (pack) test for arduous work level.
- Maintains or in pursuit, at a minimum Single Resource and Prescribed Fire qualifications.