

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2018-099      **Issue Date:** 03-14-18      **Closing Date:** 03-27-18

**Heavy Equipment Operator III**  
**Fuels Management**  
**Department of Natural Resources**  
**Hourly Wage: \$17.70/Regular/Furlough**

Incumbent is responsible for the operation of heavy equipment used in mechanized fuel treatments. Mechanized fuel treatments include one or more components utilizing specialized equipment for forestry and/or agricultural applications. Heavy equipment includes, but not limited to, the following: compact track loader, dozer, excavator with masticating head or brush grapple, feller buncher, water tender and heavy truck/lowboy combination.

**Knowledge, Skills and Abilities:**

- Knowledge of general and specialized forestry and agricultural equipment.
- Knowledge of general forest management practices.
- Knowledge of the proper use and limitations of a variety of specialized equipment.
- Knowledge of a variety of environmental conditions, including soil strata, to recognize the limitations and determine the proper tactics to complete projects.
- Knowledge of hazardous fuels reduction practices, both mechanical and prescribed fire.
- Knowledge of treatment effects on natural resources by vegetation type.
- Skill in operating general and specialized forestry equipment.
- Skill in handling machinery controls to perform work. Frequently multiple controls are handled simultaneously requiring good hand, foot and eye coordination with proficient depth perception.
- Ability to maintain a high degree of concentration.
- Ability to perform routine maintenance and general repairs on a varied array of machinery.
- Ability to establish and maintain effective working relationships.
- Ability to read maps.
- Ability to effectively communicate both orally and in written form.

**General Recruiting Indicators:**

- Four years of heavy equipment experience with an emphasis in specialized forestry and agricultural equipment and experience in prescribed and/or wildland fire operations.

**Necessary Special Requirements:**

- Must pass a pre-employment drug and alcohol test.
- Must possess, or be able to obtain, a valid Washington State Driver's License with CDL endorsement and a Yakama Nation Driving Permit.
- Must be able to pass annually the National Wildfire Coordinating Group (NWCG) work capacity (pack) test for moderate duty.
- Yakama enrolled preference.