

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement # 2018-096 Issue Date: 03-14-18 Closing Date: 03-20-18**

**Environmental Scientist  
Environmental Management  
Department of Natural Resources  
Hourly Wage: \$24.90/Regular/Full-Time**

The Environmental Scientist will be responsible to work Underground Storage Tanks, Water Quality, and Hazardous Materials duties. These positions are combined to provide financial stability of the position.

**Underground Storage Tanks:**

Incumbent shall oversee the Direct Implementation Tribal Cooperative Agreement Grant that will support the YNEMP and Environmental Protection Agency (EPA) management and oversight of the UST and Leaking Underground Storage Tank (LUST) Prevention program within the boundaries of the Yakama Nation Reservation. Including: conduct compliance assistance to owners and operators of active UST systems, conduct UST facility compliance inspections on the YN Reservation annually or at some other frequency agreed to with EPA, assist EPA in other inspections of Active and Inactive UST systems, conduct abandoned UST surveys, help ensure proper closure of abandoned USTs, help develop and Indian Country Outreach Program, attend UST related training and conferences. Support the UST program and report to the Manager of the YN Environmental Management Program and EPA.

Key individual with UST related work in Indian Country and will coordinate with EPA Indian Lands UST Coordinator and staff. Undergo all necessary training to maintain federal inspector credentials. Phase I and II Environmental Site Assessments for Leaking Underground Storage Tanks and hazardous waste sites. Collect baseline physical and historical data to identify real properties potentially containing environmental contaminants, including: petroleum, hazardous waste, and clandestine methamphetamine labs, to be utilized in developing Phase I Environmental Site Assessments, while working under the supervision of the Environmental Program Manager. Project objective will be to determine if recognized environmental conditions are present, and rank the identified properties with respect to threats to human health and the environment. High-ranking properties may be recommended for Phase II Environmental Site Assessments utilizing environmental sampling and site characterization.

**Water Quality:**

Incumbent is responsible to assist YNEMP Water Quality Scientist to address water quality issues as they pertain to the interests of the Yakama Nation. Duties include the investigation, development and implementation of a strategy and plan for the monitoring and oversight of nutrient (fertilizer) use by growers within the external boundaries of the Yakama Reservation, in accordance with the Clean Water Act. Incumbent will be identifying policies, regulations, conditions, and issues with regard to nutrient management on agricultural lands. Will assist in identifying opportunities which may be available for addressing nutrient management issues. Will investigate and make recommendations for nutrient controls and best management practices. Activities and efforts will be coordinated among U.S. Environmental Protection Agency, other Yakama natural resource programs, U.S. Department of the Interior-Bureau of Indian Affairs, Natural Resources Conservation Services, and other agencies as appropriate.

**Hazardous Materials:**

Incumbent is responsible, with YNEMP Manager oversight, for initial response to accidents and incidents involving hazardous materials, including Natural Disasters, both on Reservation and within the Ceded Areas. Duties include the effective response, preparedness, assessment and mitigation of potentially hazardous substances, chemicals, debris, soil, water, and air. Consult with federal, tribal, state, and local agencies to actively participate or be involved with ongoing spill response contingencies. Develop incident reports and record keeping organization. Coordinate with environmental consultants, response agencies, and insurance companies to meet tribal standards and expectations. Produce invoices for representative cleanup positions performed to responsible parties and/or vendors. Obtain various grants for planning and trainings that are critical to maintaining an updated HazMat team. Management of various grants to ensure required reporting documents such as performance and financial reports are submitted to the necessary YN Programs and granting agency in a timely manner. Ensure a proper accounting system to track cuff accounting and budges for various grants.

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### **Knowledge, Skills and Abilities:**

- Knowledge of the Yakama Nation governmental organization.
- Knowledge of water quality concepts, issues, impacts and programs.
- Knowledge of tribal, federal, and state environmental laws, regulations and programs designed to assist in nutrient management improvement.
- Knowledge of the Clean Drinking Water Act and mechanisms available for nutrient management.
- Knowledge and proficiency in computer use, specifically Microsoft Office products including Word, Excel, PowerPoint, and Access.
- Ability to demonstrate a team approach to technical assessment and problem solving, position will require a cooperative approach to working with specialists in professional and scientific fields.
- Ability to understand and respect the unique legal, jurisdictional and cultural status of the Yakama Nation.
- Ability to perform job duties using traditional ecological knowledge and modern science.
- Ability to communicate effectively to all audiences in oral and written reports and presentations.
- Ability to work both independently and under close supervision when project tasks require professional oversight.
- Ability to remain flexible to changes in assignments or situations, priorities and handle frequent interruptions.
- Ability to work closely with all Environmental Management staff to ensure a positive work environment.
- Ability to establish and maintain effective working relationships with other department staff, supervisors/managers, elected officials, and the public.
- Ability to manage multiple complex projects and tasks with competing deadlines.
- Ability to communicate effectively, orally and in writing, will all levels of personnel including employees, supervisors, elected officials, etc.
- Ability to demonstrate a high degree of personal integrity and be able to maintain strict confidentiality.
- Ability to keep up to date with ongoing changes of environmental management related issues.

### **General Recruiting Indicators:**

- Bachelor of Science Degree in a related field (e.g., Geology, Soils, Hydrology, or other Physical, Biological, or Environmental Science) with one year of field experience required.

### **Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Experience with environmental site characterization, petroleum and hazardous waste contamination and OSHA HAZWOPER training desired.
- 40 hour HASWOPER Training is desired, with the physical ability to perform Phase I and II Environmental Assessments suited up in Level C and D personal protective equipment.
- Experience with GPS, GIS (ESRI ArcMap) and standard computer software including word processing, electronic spreadsheets, and PowerPoint required.
- Field work, at times, will be physically demanding and incumbent should be in good physical condition.
- Proven record of regular and punctual attendance, and strong work ethics will be required.
- Yakama enrolled preference, but all qualified applicants are encouraged to apply.