

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2018-059      **Issue Date:** 03-07-18      **Closing Date:** 03-27-18

**Tiináwit Sapsikw'alá (Cultural Teacher)**  
**Head Start**  
**Department of Human Services**  
**Hourly Wage: \$17.70/Regular/Full-Time**

This position is specialized in the culture of the Yakama Nation, both historical and contemporary. The position will coordinate with Yakama Nation Head Start community to ensure the program reflects the cultural identity of the Yakama Nation and its people. Incumbent is responsible to develop, implement, and review activities to ensure the work of the program is culturally relevant to the Yakama Nation's needs. Work will include collaboration with other coordinators, teachers, children, and families. Collaboration with others is necessary to ensure delivery of integrated services that promote overall development of young children. The individual will be expected to discuss and report on the status and growth of the services, both formally to large crowds as well as on a personal level.

**Knowledge, Skills and Abilities:**

- Knowledge of historical/cultural background of the Yakama People.
- Knowledge of teaching methods, techniques, and practices.
- Knowledge of Early Childhood Development theories/practices.
- Knowledge of Head Start Performance Standards.
- Knowledge of the Yakama Nation Personnel Policy Manual and procedures.
- Skill in recognizing program areas in the education program and demonstrate ability to work as a team member in solving these problems.
- Ability to understand and speak the Yakama Language.
- Ability to maintain standards of professionalism in terms of confidentiality.
- Ability to adhere to applicable rules, regulations, policies and procedures.
- Ability to establish and maintain effective working relationships with fellow employees, children, and the Indian Community.
- Ability to maintain standards of professionalism in dress, appearance, attitude, presentation, and work ethic.
- Ability to communicate effectively both orally and in writing with individuals or groups.
- Ability to operate a computer, copier, fax machine, overhead projector, laminator, and multi-media devices.
- Ability to effectively and efficiently organize and implement all position duties and responsibilities.
- Ability to be flexible in work schedules and assignments.
- Ability and willingness to participate in staff development activities.
- Ability to endure long periods of standing, walking, stooping, kneeling, and lift up to 50 pounds.
- Ability to articulate clearly, hear, and see.
- Ability to use hands and fingers to handle, feel, and/or operate objects and equipment; reach with hands and arms.
- Ability to handle constant noise during children's activities for long periods of time.
- Ability to maintain classroom order and discipline.

**General Recruiting Indicators:**

- Bachelor's Degree in American Indian Studies or four years of demonstrated apprenticeship or training with a tribal elder.
- Two years teaching experience in Early Childhood or related areas.
- Two years of experience coordinating multi-component programming.
- Two years of Education Coaching experience preferred.

**Special Requirements:**

- Required to pass Pre-employment drug test and Criminal background clearance.
- Experience working with young children.

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- Must possess a valid Washington State Driver's License with the ability to obtain YN Driving Permit.
- Must possess a current First Aid/CPR card and Blood Borne Pathogen Certificate or obtain within 6 months of hire.
- Must possess a current Food Handler's Card or obtain within 6 months of hire.
- Preference given to current or former Head Start Parent(s).
- Employment is conditional upon Parent Policy Council approval.
- Requires current medical/physical/dental examination, including (TB) skin test.