YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT

Announcement # **2018-018** **Issue Date:** **01-23-18** **Closing Date:** **Open Until Filled**

Yakama Language-Cultural Specialist
Tribal School
Department of Human Services
Hourly Wage: $19.51/Regular/Full-Time

The job of Yakama Language-Cultural Specialist-Yakama Nation Tribal School is done for the purpose/s of providing support to the instructional process by serving as a Teacher with specific responsibility for developing student success in academics (e.g. reading, writing, etc.); supervising students within the classroom; developing lesson plans within established curriculum guidelines; collaborating with other teachers, other professional staff, and administrators in addressing instructional and/or classroom issues; and responding to a wide range of inquiries from students' parents or guardians regarding instructional program and student progress.

Knowledge, Skills and Abilities:

- Skills in performing highly complex and technical tasks with keeping abroad a need to upgrade skills, in order to meet changing job conditions.
- Ability to use assessment instruments.
- Ability to operate standard office equipment and pertinent computer software applications.
- Ability to maintain accurate records and analyze data.
- Ability to follow curriculum and instructional techniques and compare results.
- Skill in conducting meetings and promoting activities and/or events.
- Knowledge of basic math, including: calculations using fractions, percentages, and/or ratios.
- Ability to read a variety of manuals.
- Ability to write documents following a prescribed format and present information to others.
- Knowledge of pertinent laws, codes, policies and/or regulations, personnel procedures, and standard business practices.
- Ability to provide program planning and development.
- Ability to follow standard safety practices and procedures.
- Skill in providing age appropriate student activities.
- Knowledge of child development behavior.
- Ability to be flexible to work with others in a wide variety of circumstances.
- Ability to work with diverse individuals and/or groups.
- Ability to analyze issues and create action plans with independent problem solving.
- Ability to maintain constructive relationships.
- Ability to maintain confidentiality.
- Ability to meet deadlines and schedules.
- Ability to adapt to changing work priorities.
- Ability to work under limited supervision using standardized practices and/or methods.
- Ability to direct other people within a small work unit and use resources from other units.
- Job requires lifting, carrying, pushing and/or pulling and significant finger dexterity.

General Recruiting Indicators:

- Must have a Washington State Teacher's Certificate or Washington State Substitute Techer Certification and at least one year of experience in teaching the Yakama Language orally.

Special Requirements:

- Must be certified, and ability to maintain certification in First Aid/CPR.
- Valid WA State Driver's License with the ability to obtain a Tribal Driver's Permit.
- Must understand the traditions, culture and customs of the Yakama Tribe.
- Must be fluent in one of Yakama surviving dialects, with the ability to relate distinguish differences/similarities.
- Must be enrolled Yakama.